DUAL TRAINING SYSTEM IN MALAYSIA

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Preface

Rapid development of technology has forced Malaysia to change its skills training landscape to meet the dire need for the skilled workforce of today's industries. Obviously, this wind of change evident is the shifting from competency-based training also known as NOSS-based system to National Dual Training System (NDTS). Thus, this paper tends to revisit relevant information on the challenges in conducting NDTS in Malaysia. As a preamble, this paper introduces the historical development and system reformation of skills training in Malaysia. Then, shifting from NOSS-based system into NDTS is rendered. The papers revealed an in-depth review of NDTS system in Malaysia in term of its concept, definition, decision, commitment, structure, philosophy and benefits. Moreover, the comparison between the German Dual System and National Dual Training System is also put forward. The current facts about NDTS achievement is provided to show the seriousness of the government in realising the NDTS implementation in Malaysia. Interestingly, 3 out of 19 current related research studies were selected and summarised to highlights their significant findings. The studies were on the participation of SMEs in NDTS, the effectiveness of learning transfer in NDTS and the integration of NOSS-based training and NDTS.
TABLE OF CONTENT

ACKNOWLEDGEMENT vii

PREFACE DUAL TRAINING SYSTEM IN MALAYSIA ix

CHAPTER I INTRODUCTION 1
1.1 A Historical Development of Skills & Vocational Training 1
1.2 National Industrial Training and Trade Certificate Board (NITTCB) 2
1.3 National Vocational Training Council (NVTC) 2

CHAPTER II THE MALAYSIAN SKILLS TRAINING SYSTEM REFORM 3
2.1 Competency Based Training (CBT) 4
2.2 NOSS-based training system 5
2.3 The beginning of Dual Training System in Malaysia 8
2.4 Philosophy of the National Dual Training System (NDTS) 11
2.5 Knowledge workers 12
2.6 The structure of NDTS 14
2.7 Comparison between the German Dual System and NDTS 17
2.8 Work process knowledge as fundamental of the dual system training 18
2.9 National Dual Training System Curriculum 19
2.9.1 System Overview 21
2.9.2 Occupational Core Work Processes (OCWP) 21
2.9.3 Core Work Process 21
2.9.4 Master Learn and Work Assignments 21
2.10 Benefits of NDTS Programme 23
2.11 Current Facts about NDTS Achievement 24

CHAPTER III CURRENT RESEARCH AND DEVELOPMENT OF NDTS IN MALAYSIA 27
3.1 Research Papers 28
3.1.1 Participation Small and Medium Enterprise (SME) of Manufacturing Sector in the National Dual Training System (NDTS) in Malaysia. 28
3.1.2 Effectiveness of Learning Transfer in National Dual Training System (NDTS) in Malaysia. 32
3.1.2.1 The Dimension of the Effectiveness of Learning Transfer 33
3.1.2.2 The Effectiveness 36
3.1.2.3 The Most Influential Dimension 37
3.1.3 The integration of the National Occupational Skills Standard (NOSS) based training system and the National Dual Training system (NDTS) in Malaysia. 39
3.2 NDTS Research and Development Implications 41
3.3 Conclusion 42

REFERENCE 43