

# ENTERPRISE

DEPARTMENT OF BUSINESS MANAGEMENT, FPTP  
UNIVERSITI TUN HUSSEIN ONN MALAYSIA



## RESTRUCTURING CORPORATE GOVERNANCE DUE TO PANDEMIC

Almost all global business activities were affected by the Covid-19 pandemic. Of all sectors, the airline and tourism industries, took a massive hit. This was due to the new regulations implemented, such as social distancing, work-from-home policy, and no crowd gathering, to prevent the virus from spreading. The affected companies in both industries have seen their share prices declining substantially.

As top-level management in a company, the Board of Directors has to look into a new perspective on how to adapt their business activities with the Covid-19. With the major affected companies, they have to make major restructuring of corporate governance, such as on how to conduct an annual general meeting, safeguard the interest of shareholders, and initiatives were taken to attract potential investors. Other than that, the directors have responsibilities to their other internal stakeholders, the management and employees. The impact of Covid-19 had caused some of the business activities had to be closed down and the company had to make retrenchment. However, as a good director, they have to think of a contingency plan to ensure the internal and external stakeholders will be protected even though they are in an economic and management crisis. From the regulations perspective, the Securities Commission (SC) updates on Malaysian Code of Corporate Governance (MCCG) 2021 to develop long-term sustainability, especially for the Public



**DR. ARIFHA BINTI  
MOHAMAD**  
Lecturer, Department of  
Business Management,  
FPTP

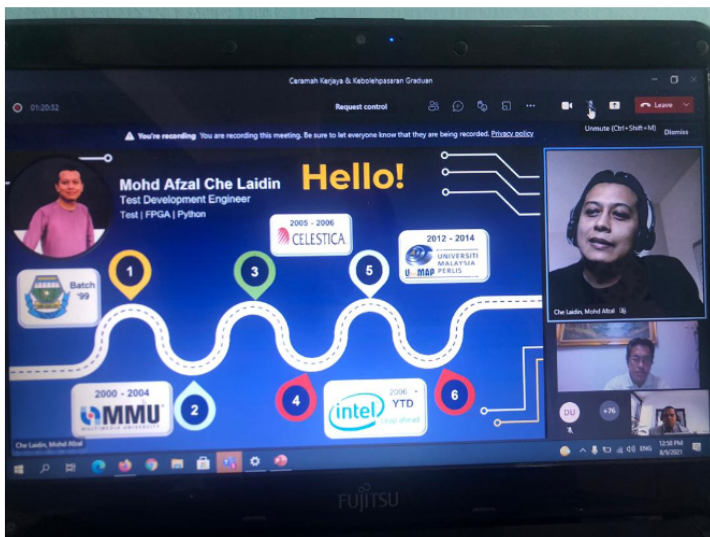
Listed Companies (PLCs). The updated best practices include accountability for sustainability governance and the key person designated to monitor the sustainability effort. In conducting the AGM, the PLCs have been given leeway to extend the meeting beyond the stipulated time, but with the approval from CCM. Plus, SC had issued a guideline on entirely virtual and hybrid general meetings.

As of 31 st October 2021, there were 20 PLCs categorised in PN17(financial distress for the main market) and two PLCs in GN3 (financial distress for ACE market), which can be considered a high number due to the financial difficulty during the pandemic. To help the PLCs, the Insolvency Department offered a six-month moratorium on bankruptcy repayments and the Central Bank of Malaysia helps the PLCs in restructuring their loans or financial repayments plans relevant to the current business conditions faced by the PLCs. Bursa Malaysia supports the PLCs in challenging times by giving an extension time for financial disclosures for quarterly and annual reports.

All the initiatives were taken to ensure having a continuous relationship with the stakeholders in the matter of new norms. The unpredictable disaster required drastic action taken by the directors to minimise the impact on the companies.

## CSR PROGRAM: CAREER TALK AND MOTIVATIONAL PROGRAM AT MRSM TRANSKRIAN

In the spirit of giving back to the community and contributing towards developing future generation, Dr. Siti Sarah Omar and Mr. Nazarudin Bujang, who are from the Faculty of Technology Management and Business participated in Career Talk and Motivational Program at MRSM Transkrian, Nibong Tebal Pulau Pinang. The session on 8<sup>th</sup> September 2021 was attended by 79 students and conducted online via the google meet platform.



During the session, Dr. Siti Sarah Omar, Head of Business Management Department emphasised the power of right intentions and having a clear goal for students. Visualisation is very important because if you can see it in your mind, you can experience it in your reality. She also asked and challenged the students, why they entered MRSM in the first place? Be grateful for the opportunity given to them. They are indeed the cream of the cream, who should capitalise on the opportunity and become somebody in the future that will make their parents proud and able to contribute back to the community.



**MR NAZARUDIN BIN  
BUJANG**

Lecturer, Department of Business  
Management, FPTP

Two senior engineers from Intel Products (M) Sdn Bhd were also invited to the program. Mr. Mohd Afzal Che Laidin and Mrs. Azizan Abu Bakar are Senior Engineers from the Department of Test Development Engineering. Their sharing focused on technical career talk and job opportunities in Intel Penang and Kulim. They encouraged students to pursue a technical career in Engineering because the job not only provide attractive compensation and benefit but also gives an opportunity to get involved in developing new products and new technology such as the Internet of Things (IoT) and digitalisation integration of Computing and Communication.

Mr Nazarudin Bujang, a Fellow Industry from the Faculty of Technology Management and Business, shared about employability skills. He stressed that education alone could not guarantee success in a working career and life. It must be accompanied and complemented by relevant skills. Education is knowledge while skill is application. Besides technical knowledge, graduates must also develop soft skills such as communication, critical thinking, problem-solving, creativity, cultural adaptation and the ability to collaborate and work in a team.

At the end of the session, Mr Jafni Ghazali, the Principal of MRSM Transkrian expressed his appreciation to all the speakers for the valuable sharing, encouragement and motivation. He hoped the MRSM students will change their mindset, take the input positively and be the best version of themselves in the future.

## INDUSTRIAL TALK 2021 "GEARING TOWARDS THE ENDEMIC: LEGAL PERSPECTIVE" - 31 October 2021 -

**MBA @ UTHM**  
MBA INDUSTRIAL TALK 2021  
**GEARING TOWARDS THE ENDEMIC: LEGAL PERSPECTIVE**

31st October 2021 (Sunday)  
3.00 - 4.30 pm  
meet.google.com/irp-osmq-zzr

**NORHAYATI BINTI MOHAMED**  
Advocate & Solicitor,  
Abdul Haris, Norhayati and Co.

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**THE COVID-19 ERA**

As at 30.10.2021, Malaysia recorded another 5,854 Covid-19 cases, the Health Ministry reported. In a Twitter post, Health director-general Tan Sri Dr Noor Hisham Abdullah said cumulatively, the country had recorded 2,466,663 Covid-19 cases since the pandemic began.

The pandemic puts a spotlight on the imperative of protecting human capital in times of crisis. In addition to the loss of life and income, the pandemic poses risks to human capital through disruptions in access to essential services, a rise in food prices and breakdowns in supply chains. Households are seeing a rise in poverty, stress, malnutrition and infectious diseases, affecting development outcomes including child and maternal mortality. Altogether the crisis threatens to pose a huge set back to hard-won gains in human capital without rapid, decisive, and coordinated action.

**COVID-19 business impact**

- Financial
- Customer
- Technology
- Supply chain
- People

## INDUSTRIAL TALK 2021 "ADOPTING ARCHIBUS FOR FACILITIES MANAGEMENT SOLUTION FOR MANAGING SPACE OF UNIVERSITY BUILDINGS" - 7 November 2021 -

**MBA @ UTHM**  
MBA INDUSTRIAL TALK 2021  
**ADOPTING ARCHIBUS FOR FACILITIES MANAGEMENT: SOLUTION FOR MANAGING SPACE OF UNIVERSITY BUILDINGS**

7th November 2021 (Sunday)  
10.30 - 12.30 pm  
meet.google.com/wqg-sgcm-ytu

**EN. AHMAD SHARAION MD SHAARANI**  
Managing Director, Microcorp Sdn Bhd & Microcorp Technology Snd Bhd

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**Adopting ARCHIBUS For Facilities Management:**  
**SPACE OF UNIVERSITY BUILDING**  
7th November 2021 (Sunday)  
1030-12.30

Prepared by  
**Ahmad Sharainon Md Shaarani**  
Sharainon@microcorp.com  
019972253

**2.1 FACILITIES MANAGEMENT - Concept**

Diagram illustrating the concept of Facility Management, showing the relationship between Client, Organization, and Facility Services, including Primary Processes (Strategic, Tactical, Operational) and Support Processes (Facilities, Maintenance, etc.).

## INDUSTRIAL TALK 2021 "HUMAN RESOURCE DIGITAL TRANSFORMATION" - 14 November 2021 -

**MBA @ UTHM**

MBA INDUSTRIAL TALK 2021  
**TOPIC: HUMAN RESOURCE DIGITAL TRANSFORMATION**

14th November 2021 (Sunday)  
3.00 - 4.30 pm  
meet.google.com/fih-juhe-rqw

**MOHD FARID SHAH BIN MOHD BASIR**  
Chief People Officer  
MBSB Bank

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## INDUSTRIAL TALK 2021 "PENGURUSAN ASET KERAJAAN: DASAR DAN POLISI SEDIA ADA" - 21 November 2021 -

**MBA @ UTHM**

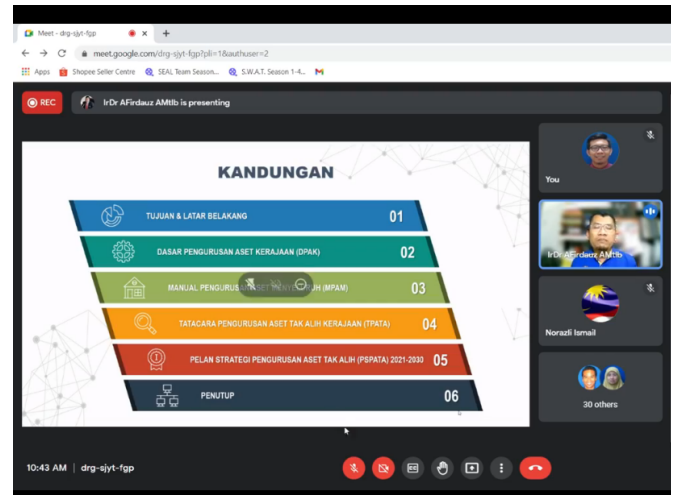
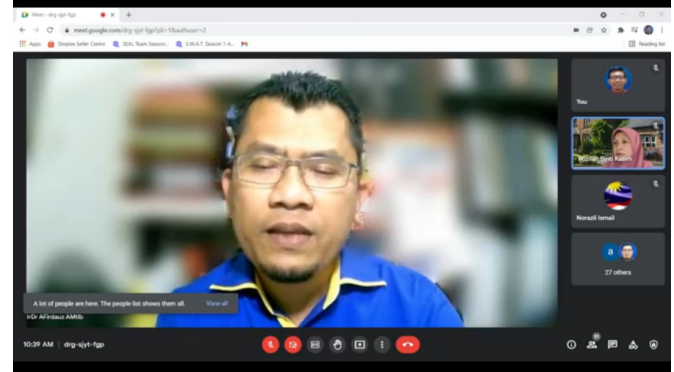
MBA INDUSTRIAL TALK 2021  
**TOPIC: PENGURUSAN ASET KERAJAAN: DASAR DAN POLISI SEDIA ADA**

21st November 2021 (Sunday)  
10.30-12.30pm  
meet.google.com/drg-sjyt-fgp

**IR. DR. AHMAD FIRDAUZ BIN ABDUL MUTALIB**  
Superintendent Civil Engineer, JKR

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**INDUSTRIAL TALK 2021**  
**"THE MYTH OF COMMERCIALIZATION IN INSTITUTIONS OF HIGHER LEARNING"**  
**- 12 December 2021 -**

**INDUSTRIAL TALK 2021**  
**DEVELOPING AN EFFECTIVE BOARD OF DIRECTORS**  
**- 19 December 2021 -**

**MBA @ UTHM**

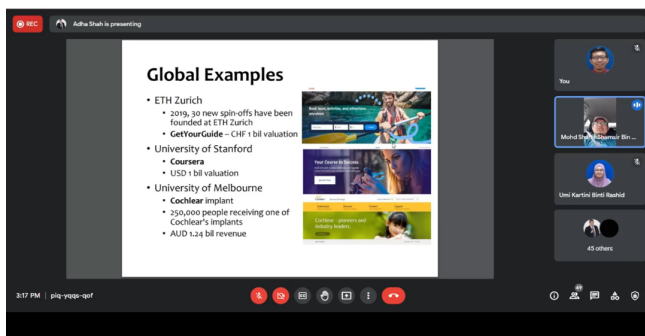
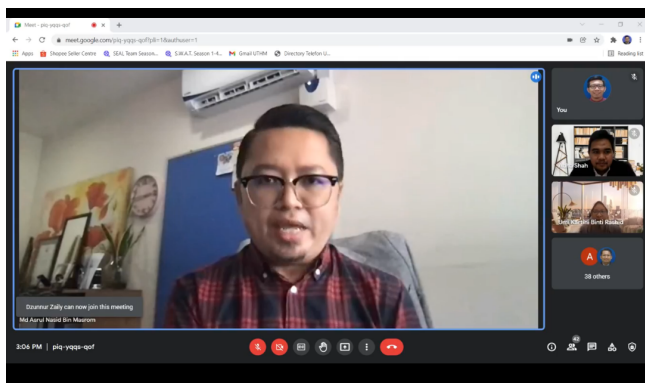
**THE MYTH OF COMMERCIALIZATION IN INSTITUTIONS OF HIGHER LEARNING**

**PROF. DR. MOHD SHAHIR SHAMSIR BIN OMAR**  
Deputy Vice Chancellor (Research & Innovation)

**MOHD ADHA SHAH BIN MOHD BASIR**  
Moderator, President, MBA Students Association

12th December 2021 (Sunday)  
3.00 - 4.30pm  
meet.google.com/piq-yqqq-qof  
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**MBA @ UTHM**

MBA INDUSTRIAL TALK 2021

**TOPIC: DEVELOPING AN EFFECTIVE BOARD OF DIRECTORS**

**ABDUL HAMID BIN ABD RAHMAN**  
Director  
UTHM Holdings Sdn Bhd

19th December 2021 (Sunday)  
3.00 - 5.00 pm  
meet.google.com/exg-dbka-pvj  
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# MBA Alumni Forum 28 November 2021 2.30 - 4,30 pm

**GUTS AND GLORY:  
MY LEARNING CURVE  
AT MBA@UTHM**

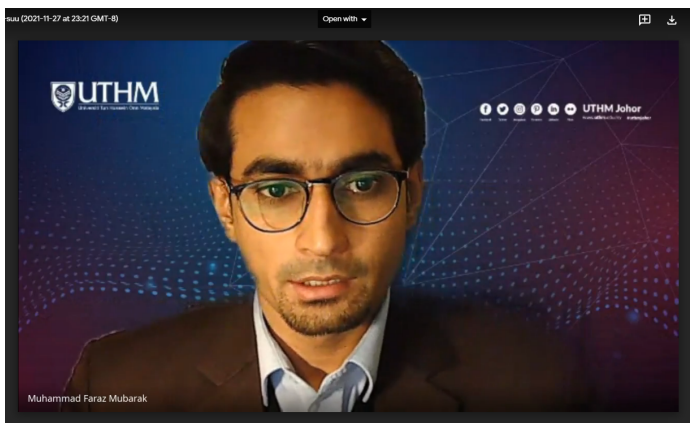
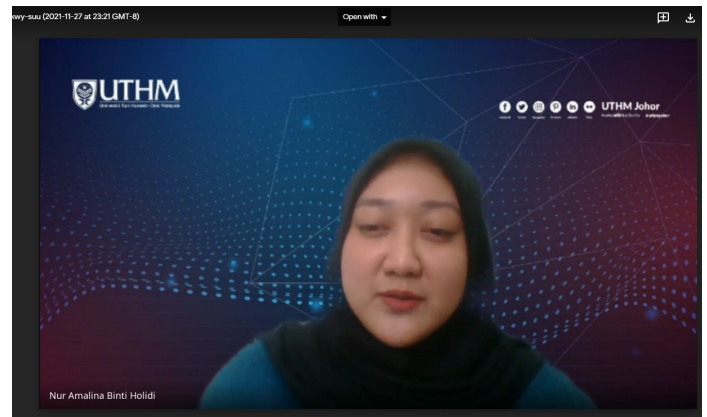
28TH NOVEMBER 2021 (SUNDAY) | 3.00 - 5.00 PM  
<https://meet.google.com/ibz-nkwy-suu>

**PANEL 1:**  
  
**MR MUHAMMAD FARAZ MUBARAK**  
PHD Student

**PANEL 2:**  
  
**MR MOHD NOH SHAFIE**  
Manager Optimization  
Synthomer

**MODERATOR:**  
  
**NUR AMALINA HOLIDI**  
MBA Student

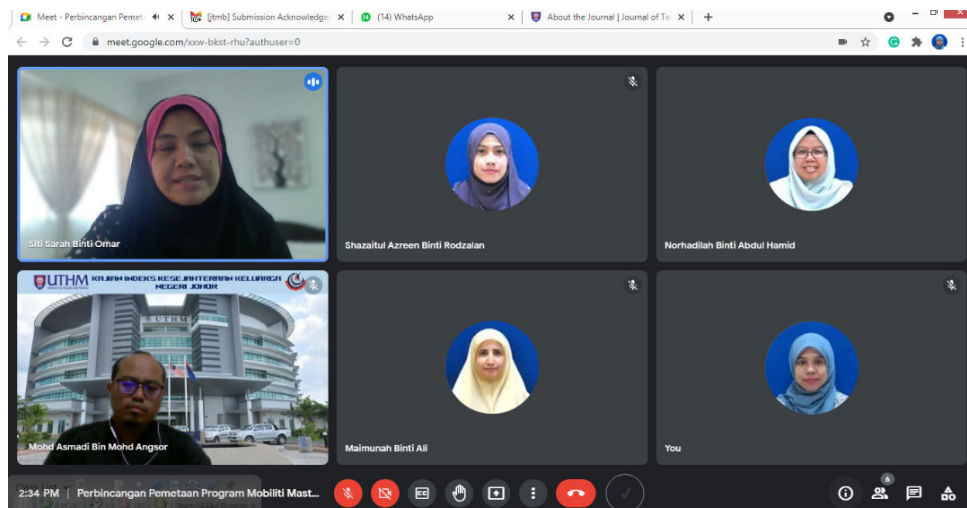
Organized by:  
**MBA @ UTHM**



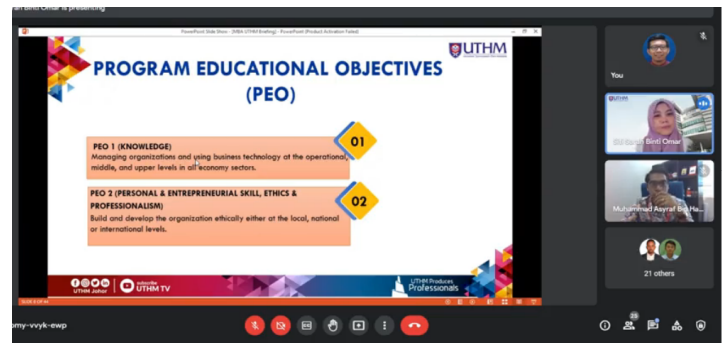
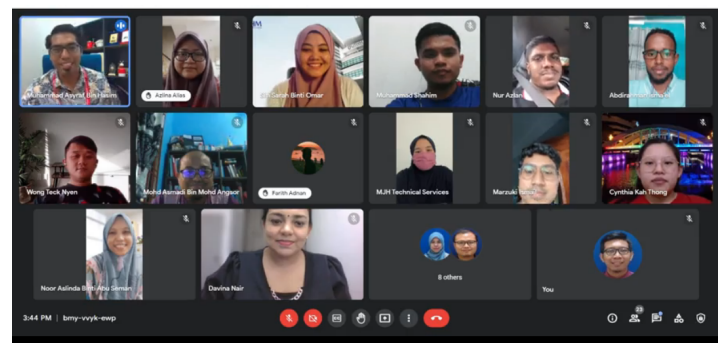
## Perbincangan Pemetaan Program Mobiliti Master Management UNESA dan MBA UTHM

12 September 2021

2.30 - 4.00 pm



## MBA Briefing Program 2022 22 February 2022







#### Editorial Team

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Editor: Miss Siti Aisyah binti Mustafa  
Designer: Muhammad Hariz

*Thank You*  
FOR READING

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f MBAFPTP  
☎ +6074533841  
📍 Department of Business Management  
Faculty of Technology Management  
and Business  
Universiti Tun Hussein Onn Malaysia (UTHM),  
86400 Parit Raja, Batu Pahat, Johor,  
Malaysia